

INCLUSION CHARTER

OUR COMMITMENT
TO **WELCOMING** AND
INCLUSIVE COMMUNITIES

The **Inclusion Charter for York Region** is a community initiative that brings together businesses, community organizations, municipalities, police services, hospitals, school boards, conservation authorities and agencies with a common commitment to create an inclusive environment with equality for all who work, live and play here. Together our organizations share the vision of York Region as a welcoming and inclusive community where diversity is celebrated and where everyone can develop to their full potential, participate freely in society and live with respect, dignity and freedom from discrimination.

The Charter reflects an evolving approach in support of existing federal and provincial legislation that promotes human rights and accessibility. By endorsing this Charter we affirm our commitment to inclusion, whereby all people feel they belong and have access to the same opportunities.

THE YMCA OF GREATER TORONTO

Together with other participating organizations, the YMCA of Greater Toronto is committed to taking action to achieve the vision of the Charter in our Association and in the community.

The YMCA of Greater Toronto values diversity and social inclusion as the foundation of what we stand for and what we do. We regard the diversity of people and communities as assets and recognize their contribution to the social, political and cultural enrichment of our communities and our Association. As a socially inclusive charity, we strive to ensure that diverse individuals and communities give voice effectively to their issues, are involved in decision-making processes and have fair access to information and services. We also challenge specific forms of exclusion, including systemic barriers. We appreciate that our work on diversity and social inclusion is a lifelong journey of learning and change.

Endorsed by:

Medhat Mahdy
President and CEO

Ryan Brain
Board Chair

This 1ST day of November, 2019.

