

INCLUSION CHARTER

OUR COMMITMENT
TO **WELCOMING** AND
INCLUSIVE COMMUNITIES

The **Inclusion Charter for York Region** is a community initiative that brings together businesses, community organizations, municipalities, police services, hospitals, school boards, conservation authorities and agencies with a common commitment to create an inclusive environment with equality for all who work, live and play here. Together our organizations share the vision of York Region as a welcoming and inclusive community where diversity is celebrated and where everyone can develop to their full potential, participate freely in society and live with respect, dignity and freedom from discrimination.

The Charter reflects an evolving approach in support of existing federal and provincial legislation that promotes human rights and accessibility. By endorsing this Charter we affirm our commitment to inclusion, whereby all people feel they belong and have access to the same opportunities.

LAKE SIMCOE REGION CONSERVATION AUTHORITY

Together with other participating organizations, the Lake Simcoe Region Conservation Authority is committed to taking action to achieve the vision of the Charter in our organization and the community. We are committed to an inclusive workplace that values, respects and embraces diversity and equity so everyone can achieve their full potential. By cultivating and celebrating diversity and inclusion, our organization will be better positioned to ensure programs and services meet the varied needs of our growing watershed population. Together with our communities we can achieve our vision of a thriving environment that inspires and sustains us for generations to come.

Endorsed by:

Michael Walters
Chief Administrative Officer

Mayor Geoffrey Dawe
Chair

This 22nd day of June, 2018.

