

# INCLUSION CHARTER

OUR COMMITMENT  
TO **WELCOMING** AND  
**INCLUSIVE** COMMUNITIES

The **Inclusion Charter for York Region** is a community initiative that brings together businesses, community organizations, municipalities, police services, hospitals, school boards, conservation authorities and agencies with a common commitment to create an inclusive environment with equality for all who work, live and play here. Together our organizations share the vision of York Region as a welcoming and inclusive community where diversity is celebrated and where everyone can develop to their full potential, participate freely in society and live with respect, dignity and freedom from discrimination.

The Charter reflects an evolving approach in support of existing federal and provincial legislation that promotes human rights and accessibility. By endorsing this Charter we affirm our commitment to inclusion, whereby all people feel they belong and have access to the same opportunities.

## THE CITY OF VAUGHAN

Together with other participating organizations, the City of Vaughan is committed to taking action to achieve the vision of the Charter in our organization and in the community. Vaughan is a vibrant and inclusive multicultural city with a deep respect and appreciation for the multitude of the cultures, creeds and faiths that thrive here.

The City of Vaughan is committed to Service Excellence and will continue to ensure the safety and well-being of all citizens through Mayor and Council approved priorities that promote active, safe and diverse communities we serve.

The City strives to foster a culture that is inclusive and respectful where all citizens, employees, businesses and visitors are valued.

The City is proud to have diverse communities and values the significant contributions they make to the cultural, economic and social achievements of our wonderful civic life. Our citizens speak more than 100 languages and come from all over the world for a promising future in our world-class city.

The City of Vaughan will continue to embrace human differences through its commitment to fostering equality, inclusiveness, respect and acceptance for everyone.

Endorsed by: \_\_\_\_\_  
**Hon. Maurizio Bevilacqua, P.C.**  
Mayor

\_\_\_\_\_ **Tim Simmonds**  
Interim City Manager

This \_\_\_\_ day of \_\_\_\_\_, 2019.

