

# PCP PATHWAYS — WHAT TO EXPECT

Phase One: Selection process, Two to three months

The selection process is made up of two parts:

1. Application  
Application requirements will be released when the application period opens. This may include a resume, reference letter(s), cover letter, personal statement
2. Assessments  
Students will be assessed for their suitability for matching with York Region. This may include written tests and interviews

Successful candidates will receive a documentation package that must be completed and submitted to York Region Paramedic Services. This will include a police vulnerable sector check and immunization records.

Phase Two: Introduction to Preceptorship, 100 to 150 clinical hours

During the second phase, students will undergo student orientation and then be paired with their preceptor. Preceptors will provide one-on-one coaching and development in real-world pre-hospital situations. This initial phase of preceptorship is used to gain familiarity with navigating and managing 911 calls.

Phase Three: Ongoing precepting and educational opportunities, 300 to 400+ clinical hours

In the third phase, students continue their preceptorship and gain more experience in clinical situations. In this phase, students will obtain their Educational Certification under the Central East Pre-Hospital Care Program base hospital and are able to operate under a full PCP scope. During this phase students will also rotate through various units of York Region Paramedic Services.

Phase Four: Transition to Practice, One to two months

In this phase, students will be assessed for readiness for unsupervised practice. This is accomplished through a rotational assessment process where students are evaluated on calls by preceptors other than their primary coach.

Students will also be prepped for employment with a paramedic service within Ontario.

Students who successfully complete the program will gain a Certificate of Completion of the PCP Pathways Program.

**PARAMEDIC SERVICES**

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