

FIRE EMERGENCY PLAN – CODE RED POLICY AND PROCEDURES

Purpose

The policy provides guidelines for staff to respond to a fire in the Homes. It is supported by each Home's *Fire Safety Plan*

DEFINITIONS

Code Red

A term used to alert staff that there is or may be a fire at the Home

Emergency

An urgent or pressing situation or condition presenting an imminent threat to the health or well-being of residents and others attending the Home that requires immediate action to ensure the safety of persons in the home

Staff

Means a person who works at the Home either:

- (a) As an employee of the Region/Home. This includes unionized staff, including but not limited to CUPE 905 Long-Term Care Bargaining Unit Staff (excluding Seniors Community Program Staff), and Non-Union staff working in the Homes. This also includes any redeployed Regional staff
- (b) Has a contract or agreement with Region/Home. This includes but not limited to the Medical Director, Registered Dietician, Pharmacy Service Provider, Physiotherapist, etc.
- (c) At the Home due to a contract or agreement between the Region/Home and an employment agency or other third party. This includes agency staff (including those who may not provide direct care to residents)

Note: Education and Training exemptions apply for those in (b) and (c) who provide occasional maintenance and repair services to the Home and will not provide direct care to residents.

These staff will receive information about emergency plans before commencing their services

PARAMEDIC AND SENIORS SERVICES

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Policy

The key requirements of this policy are:

1. The Fire Emergency Plan – CODE RED (Policy and Procedures) MUST be activated by any staff member, student or volunteer upon discovery of a fire anywhere onsite (inside the Home or outside on the grounds of the Home)
2. All staff have a duty to support and respond to a CODE RED
3. Equipment and Supplies: The Homes will ensure staff have access to resources, supplies, personal protective equipment, and equipment to adequately respond to a CODE RED
4. Communications: The Homes will be equipped with an effective public address system for announcing CODE RED to those in the Home
5. Reporting: The Home must report a critical incident that presents an emergency to the Ministry of Long-Term Care immediately
6. Education and Training: All staff, students and volunteers will be provided with education and training on the Fire Emergency Plan – CODE RED (Policy and Procedures) at orientation and annually thereafter

Note: For CODE RED testing and exercise requirements, see the Long-Term Care Emergency Preparedness and Response Training and Exercise Plan

Procedures

This section contains procedures for the following:

- A. Activating and responding to a CODE RED
- B. During a CODE RED
- C. Ending a CODE RED
- D. Post CODE RED Procedures and Documentation

A. Activating and responding to a CODE RED

Any person will:

- Upon discovery of fire, sound the fire alarm by pulling a manual station and then follow the Home's *Fire Safety Plan*, or
- Upon hearing the fire alarm, follow the Home's *Fire Safety Plan*

Note: The *Fire Emergency Plan – CODE RED (Policy and Procedures)* is activated when the Home's Fire Safety Plan is in use

B. During a CODE RED

All staff will:

- Follow the Home's *Fire Safety Plan*
- Take direction from the Charge Nurse as the Fire Control Officer (or designate) until the Fire Department arrives on scene and assumes command of the emergency

The Administrator (during business hours) or the Manager-on-Call (after hours) will:

- Consult with the Director, Seniors Services on whether to activate the Incident Management System (IMS). See *Long-Term Care Emergency Plan*

The Charge Nurse as the Fire Control Officer (or designate) will:

- Upon notification of incident/injury of employees, request that the employee's supervisor follow the employee incident / injury process. See *Incident and Concern Reporting*
- Upon notification of incident/injury of students, volunteers, agency staff and contracted service providers, notify the supervisor of that individual about the need to complete the *Non-Regional Incident Reporting Form*

C. Ending a CODE RED

The Charge Nurse as the Fire Control Officer (or designate) will:

- Upon the Fire Department approval, announce the following statement three times over the public address system: "CODE RED. All clear"

Note: Once a CODE RED has been declared over, normal operations resume unless there has been a fire. See *Emergency Recovery Plan*

- Notify the Administrator (during business hours) or the Manager-on-Call (after hours)

All staff will:

- Follow the Home's *Fire Safety Plan*

D. Post CODE RED Procedures and Documentation

All staff will:

- Follow the Home's *Fire Safety Plan*

The Charge Nurse as the Fire Control Officer (or designate) will:

- Ensure any actions identified in the Homes' *Fire Safety Plan* are followed as part of their role
- Report any incidents/injuries involving visitors and other members of the public using the *Bodily Injury Reporting Form*
- Conduct debrief(s) and other actions as required by the *Long-Term Care Emergency Recovery Plan*

The Director of Care (or designate) will:

- Follow the *Mandatory and Critical Incident Reporting Policy and Procedures*
- Notify Joint Health and Safety Committee regarding all incidents involving staff, volunteers, visitors, and contract workers
- Notify the Education and Wellbeing Team to ensure staff supports are in place for those who experienced distress. See *Appendix E: Support Resources in Emergency Recovery Plan (Policy and Procedures)*

The Administrator (during business hours) or the Manager-on-Call (after hours) will:

- In consultation with the Director, Seniors Services, deactivate the Incident Management System (IMS), if activated

A Supervisor of any employee involved in the incident (and who sustains an injury or a near miss) will:

- Follow the employee incident / injury process. All incidents must be reported through the Online e-Incident Report Form on the Homes' incident reporting system

Note: All incidents (including near misses) must be investigated by employers. See Incident and Concern Reporting

A Supervisor of a student, volunteer, agency staff or contracted service providers, involved in the incident (and who sustains an injury or a near miss) will:

- Complete the *Non-Regional Incident Reporting Form*

Roles and Responsibilities

All staff, students and volunteers

- Follow the Home's *Fire Safety Plan*

Administrator and Associate Administrators

- Carry out actions identified in the Fire Safety Plan, and in particular those of the Building Owner (Administrator) and the Responsibilities and Duties of the Administrator
- Maintain verification available to produce upon request confirming successful completion of the fire safety course required by O. Reg. 213/07: Fire Code

Chief Fire Warden (Building Services Engineer)

- Carry out actions identified in the Fire Safety Plan, and in particular the responsibilities of the Building Services Engineer (Chief Fire Warden)

Director of Care (or designate)

- Carry out actions identified in the Fire Safety Plan, and in particular the responsibilities of the Director of Care or Designate

Manager, Support Services (or designate)

- Carry out actions identified in the Fire Safety Plan, and in particular the responsibilities of the Manager of Production and Support Services or Designate

Supervisory Staff and Team Leaders

- Carry out actions identified in the Fire Safety Plan, and in particular the responsibilities of all supervisory staff and team leaders

Charge Nurse (or designate) as the Fire Control Officer

- Carry out actions identified in the Fire Safety Plan, in particular the Responsibilities and duties of Charge Nurse (RN) 24/7 (Fire Control Officer (FCO), Command)

Note: For Maple Health Centre only, the Charge Nurse on the second floor is the Fire Control Officer

Fire Warden

- Carry out actions identified in the Fire Safety Plan, and in particular the responsibilities and duties of Fire Wardens

Assistant Fire Wardens

- Carry out actions identified in the Fire Safety Plan, and in particular the responsibilities and duties of Assistant Fire Wardens

Runner

- Carry out actions identified in the Fire Safety Plan, and in particular the responsibilities and duties of the Runner

Emergency Management Specialist

- Provide education and training on Emergency Plans
- Complete After-Action Review (AAR) as required by the Long-Term Care Emergency Recovery Plan

Education Team, Seniors Services

- Maintain staff records of education and training

AUTHORITY

Fixing Long-Term Care Act, 2021; General Regulation 246/22; Fire Protection and Prevention Act, 1997; Ontario Regulation 213/07; Accreditation Standards; and York Region Seniors Services Administration

Alternate formats or communications supports are available upon request by contacting newmarkethhealthcentre@york.ca or maplehealthcentre@york.ca.